

Athens, June 11, 2019

To whom it may concern,

It is a mere pleasure to write this letter of recommendation about Mr. Athanasios Mantzoros, with whom our company, NanoPhos, has had the honor to effectively collaborate.

For the last two years, Mr Mantzoros has served as coatings' inspector of NanoPhos products' application during the maintenance of vessels and yachts. He was leading the painting quality team and was responsible for the planning/scheduling of the painting jobs on board. In addition, he has contributed to the coordination of scientific projects related to the properties of coatings when applied on vessels and the effect of surrounding conditions. Last but not least, Mr. Mantzoros contributed significantly to the development of specifications and application instructions.

During the actual projects, Mr. Mantzorow was responsible to lead a team of other inspectors and secure for the accuracy of their performance. He had to manage the actual paint quantities, provide daily as well as final reports, communicate with the representatives of the shipping company or the shipyard, but also collaborate efficiently with other contractors.

Mr. Mantzoros has honored our collaboration with pure professionalism, punctuality, a pleasant still straightforward and honest personality and accurate completion of all the projects assigned to him. We are definitely looking forward to more successful projects under his guidance.

Sincerely,

Claire Arabatzi

Marine Division Director

NanoPhos

